

KGI Securities Co. Ltd.

The internal evaluation of the Board's performance for Year 2023

KGI Securities established the “Principles for the Performance Evaluation of the Board of Directors,” to conduct the internal performance evaluation of Board’s performance at least once a year. The scope of the evaluation includes the Board as a whole, individual Board members, and functional committees. The results of the internal Board performance evaluation for Year 2023 are summarize as follows.

1. The period of the Board evaluation for year 2023 is from 1 January to 31 December.
2. The scope of the evaluation includes the Board as a whole, individual Board members, and functional committees (Audit Committee and Remuneration Committee). There are five levels for each index: Excellent (5), Good (4), Fair (3), Acceptable (2), and Needs Improvement (1). The scoring standard is based on the “average score”.
3. The Self-Evaluation result by the Board has been reviewed and acknowledged at the 25th meeting of the 13th term of the Company’s board meeting. The results of the internal Board performance evaluation for Year 2023 are summarize as follows.

(1) Self-evaluation by the Board:

The Board’s performance evaluation had 41 parameters across 6 dimensions. The evaluation showed that the average score of each dimension ranged from 4.88 to 5 points (out of 5), reflecting good performance by the Board of Directors in guiding and supervising business strategies, major business activities, and risk management, as well as for establishing an appropriate internal control system, and actively participating in environmental, social, and corporate governance (ESG) initiatives. The overall operation of the Board was considered excellent and was in line with corporate governance practices.

Six Dimensions of Self-Evaluation	Evaluation Parameters	Score
A. Involvement in the company's business activities	10	4.91
B. Improvement of the quality of the board's decisions	11	4.92
C. Composition and structure of the board of directors	8	4.95

D. The election of the directors and their continuing professional education.	4	4.88
E. Internal control	6	4.94
F. Engagement in ESG	2	5.00

(2) Self-evaluation by Board members:

The performance evaluation indicators for the members of the Board of Directors include six dimensions and a total of 24 parameters. The evaluation showed that the average score of each category ranged from 4.81 to 5 points (out of 5 points), indicating a positive evaluation of the efficiency and effectiveness of the operation of each parameter by the directors.

Six Dimensions of Self-Evaluation	Evaluation Parameters	Score
A. Control over the Company's goals and tasks	3	4.96
B. Recognition of duties as Directors	4	5.00
C. Involvement in the company's business activities	8	4.81
D. Management of internal relations and communication	3	4.96
E. Directors' professional and continuing education and training	3	5.00
F. Internal control	3	4.92

(3) Self-Evaluation by the Audit Committee :

The performance of the Audit Committee was evaluated on 23 parameters across 5 dimensions. The evaluation showed that the average score of each dimension ranged from 4.80 to 5 points (out of 5), reflecting its overall excellence in operation and in line with corporate governance, which resulted in the improved Board operations.

Five Dimensions of Self-Evaluation	Evaluation Parameters	Score
A. Involvement in the company's business activities	5	4.93
B. Their recognition of the duties of the functional committee	5	4.80
C. Improvement in the quality of decision making by the functional committee	6	5.00
D. The composition of the functional committee, and election and appointment of committee members	3	5.00

E. Internal control	4	4.92
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(4) Self-Evaluation by the Remuneration Committee:

The performance of the Remuneration Committee was evaluated on 19 parameters across 5 dimensions. The evaluation showed that the average score of each dimension ranged from 4.92 to 5 points (out of 5), This showed that the overall operation of the Remuneration Committee was excellent and was in line with corporate governance, resulting in the improved Board functions.

Five Dimensions of Self-Evaluation	Evaluation Parameters	Score
A. Involvement in the company's business activities	5	4.93
B. Their recognition of the duties of the functional committee	4	4.92
C. Improvement in the quality of decision making by the functional committee	6	5.00
D. The composition of the functional committee, and election and appointment of committee members	3	5.00
E. Internal control	1	5.00